

BRANFORD ELECTRIC RAILWAY ASSOCIATION, INC.
THE SHORE LINE TROLLEY MUSEUM

POLICY NUMBER 201
ADMINISTRATION

SELECTION AND EMPLOYMENT OF PAID STAFF

Purpose

This policy is intended to establish fair employment practices for paid staff and responsibility for carrying them out.

Policy

- It is the policy of the Museum that all paid staff shall be employed in conformance with all Federal, State, and local laws
- The Board may delegate the authority for the hiring of employees for the positions authorized by the Board.
- Wages and fringe benefits will be established based on the competitive market for similar positions in industry and elsewhere.
- The basis for employment may be Hourly, Annual Salary, or contractual. In no case will the wages offered be less than the minimum hourly wage as determined by State or Federal standards. Hours of work may be negotiated, but not to exceed 40 hours per week if based on an annual salary, otherwise if hourly or contracted, at a number of hours agreed upon by the Board of Trustees.

Approved by the Board of Trustees May 14, 2012

Replaces policy adopted by the Board of Directors, as revised per minutes 12/12/87